

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

**FORM S-8
REGISTRATION STATEMENT
UNDER
THE SECURITIES ACT OF 1933**

COSTCO WHOLESALE CORPORATION

(Exact name of registrant as specified in its charter)

Washington
(State or other jurisdiction of
incorporation or organization)

91-1223280
(I.R.S. Employer
Identification Number)

999 Lake Drive
Issaquah, Washington 98027
(425) 313-8100

(Address of principal executive offices, including zip code)

2019 INCENTIVE PLAN OF COSTCO WHOLESALE CORPORATION
2002 INCENTIVE PLAN OF COSTCO WHOLESALE CORPORATION

(Full title of the plan)

John Sullivan
Costco Wholesale Corporation
999 Lake Drive
Issaquah, Washington 98027
(425) 313-8100

(Name, address and telephone number, including area code, of agent for service)

Copies to:

J. Sue Morgan
Andrew B. Moore
Perkins Coie LLP
1201 Third Avenue, Suite 4900
Seattle, Washington 98101
(206) 359-8000

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 7(a)(2)(B) of the Securities Act.

CALCULATION OF REGISTRATION FEE

Title of securities to be registered	Amount to be registered (1)	Proposed maximum offering price per share (2)	Proposed maximum aggregate offering price (2)	Amount of registration fee (2)
Common Stock, \$0.01 par value per share, under the Costco Wholesale Corporation 2019 Incentive Plan	49,093	\$373.28	\$18,325,435.04	\$1,999.30
Costco Wholesale Corporation 2002 Incentive Plan	45,277	\$373.28	\$16,900,998.56	\$1,843.90

- (1) Pursuant to Rule 416(a) under the Securities Act of 1933, as amended (the "**Securities Act**"), this registration statement also covers any additional shares of the registrant's common stock that may become issuable under the employee benefit plan described herein as a result of any future stock splits, stock dividends or similar adjustments of the registrant's outstanding common stock.
- (2) Estimated solely for purposes of calculating the registration fee pursuant to Rule 457 under the Securities Act. The proposed maximum offering price per share is estimated to be \$373.28, based on the average of the high sales price (\$375.00) and the low sales price (\$371.56) for the registrant's common stock as reported by the Nasdaq Global Select Market on December 10, 2020.

EXPLANATORY NOTE

This registration statement on Form S-8 is filed by Costco Wholesale Corporation (the “Registrant”) relating to additional shares of the Registrant’s common stock, par value \$0.01 per share, authorized to be issued pursuant to the Registrant’s 2019 Incentive Plan and 2002 Incentive Plan.

PART II INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

Item 3. Incorporation of Documents by Reference.

The following documents filed by the Registrant with the Securities and Exchange Commission (the “*Commission*”) are hereby incorporated by reference in this registration statement:

- (a) the Registrant’s annual report on [Form 10-K](#) for the year ended August 30, 2020, filed on October 7, 2020, which contains the Registrant’s audited financial statements for the latest fiscal year for which such statements have been filed;
- (b) the Registrant’s quarterly report on [Form 10-Q](#) for the quarterly period ended November 22, 2020, filed on December 16, 2020, which contains unaudited interim financial statements;
- (c) the Registrant’s current reports on Form 8-K filed on [September 16, 2020](#), [October 14, 2020](#), [October 15, 2020](#), and [November 18, 2020](#) (excluding any reports or portions thereof that are furnished under Item 2.02 or Item 7.01 and any exhibits included with such Items); and
- (d) the description of the Registrant’s common stock contained in the Registrant’s registration statement on Form 8-A filed on December 30, 1985, including any amendment or report filed for the purpose of updating such description (including [Exhibit 4.8](#) to our Annual Report on [Form 10-K](#) filed on October 7, 2020).

All documents filed by the Registrant pursuant to Section 13(a), 13(c), 14 or 15(d) of the Securities Exchange Act of 1934, as amended (the “*Exchange Act*”), after the date hereof (excluding any documents or portions of such documents that are furnished under Item 2.02 or Item 7.01 of a current report on Form 8-K and any exhibits included with such Items), and prior to the filing of a post-effective amendment that indicates that all the securities offered hereby have been sold or that deregisters the securities offered hereby then remaining unsold, shall also be deemed to be incorporated by reference into this registration statement and to be a part hereof from the date of filing of such documents.

Any statement contained in this registration statement or in a document incorporated or deemed to be incorporated by reference in this registration statement will be deemed to be modified or superseded to the extent that a statement contained herein or in any other subsequently filed document which also is or is deemed to be incorporated by reference in this registration statement modifies or supersedes that statement. Any statement so modified or superseded will not be deemed, except as so modified or superseded, to constitute a part of this registration statement.

Item 4. Description of Securities.

Not applicable.

Item 5. Interests of Named Experts and Counsel.

None.

Item 6. Indemnification of Directors and Officers.

Washington law provides that directors of a corporation shall not be personally liable for reasonable expenses incurred in the wholly successful defense of a proceeding to which the director was a party because of being a director. Washington law provides further that directors may be indemnified against liability incurred in a proceeding to which they are a party because of being a director so long as:

- the director acted in good faith;
- the director reasonably believed, in the case of conduct in the director's official capacity, that his or her conduct was in the corporation's best interests or, in all other cases, that his or her conduct was not opposed to the best interests of the corporation; and
- in the case of a criminal proceeding, the director had no reasonable cause to believe his or her conduct was unlawful.

Directors generally may not, however, be indemnified:

- in connection with a proceeding by or in the right of the corporation in which the director was adjudged liable to the corporation;
- in connection with any other proceeding in which the director was adjudged liable for receiving improper personal benefit;
- for acts or omissions of the director that involve intentional misconduct or knowing violation of law; or
- for unlawful distributions to shareholders.

The Registrant's amended and restated articles of incorporation and the Registrant's bylaws provide that the Registrant will indemnify its directors to the fullest extent permitted by law. The Registrant's bylaws also permit it to secure insurance, at the Registrant's expense, on behalf of any officer or director for any expense, liability or loss arising out of his or her actions in connection with their services to the Registrant, regardless of whether the Washington Business Corporation Act would permit indemnification of such expense, liability or loss.

The Registrant has entered into agreements to indemnify its directors and certain of its officers to the fullest extent allowed under Washington law. These agreements provide, among other things, that the Registrant will indemnify its directors and certain of its officers for losses, claims, damages, liabilities or expenses (including attorneys' fees, judgments, fines, penalties, settlements, and other expenses incurred in connection with an indemnifiable proceeding) that the individual party became legally obligated to pay in connection with any claim made by reason of his or her conduct as director, officer, employee or agent of the Registrant, including any action taken while serving in such a capacity for another enterprise at the Registrant's request. The Registrant has also obtained directors' and officers' liability insurance.

The indemnification provisions in the Registrant's amended and restated articles of incorporation, bylaws and any indemnity agreements the Registrant may enter into with its directors and officers may be sufficiently broad to permit indemnification of the Registrant's directors and officers for liabilities arising under the Securities Act.

Item 7. Exemption from Registration Claimed.

Not applicable.

Item 8. Exhibits.

Exhibit Number	Description of Document
5.1+	Opinion of Perkins Coie LLP.
23.1+	Consent of Perkins Coie LLP (included in its opinion filed as Exhibit 5.1).
23.2+	Consent of KPMG LLP, Independent Registered Public Accounting Firm.

- 24+ [Power of Attorney \(included on the signature page of this registration statement\).](#)
- 99.1* [Costco Wholesale Corporation 2019 Incentive Plan \(incorporated by reference to the Appendix to the Registrant's Definitive Proxy Statement on Schedule 14A filed with the Securities and Exchange Commission on December 17, 2018\).](#)
- 99.2* [Seventh Restated 2002 Incentive Plan of Costco Wholesale Corporation \(incorporated by reference to the Appendix to the Registrant's Definitive Proxy Statement on Schedule 14A filed with the Securities and Exchange Commission on December 19, 2014\).](#)

+ Filed herewith.

* Incorporated by reference.

Item 9. Undertakings.

A. The undersigned Registrant hereby undertakes:

(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement:

(a) To include any prospectus required by Section 10(a)(3) of the Securities Act;

(b) To reflect in the prospectus any facts or events arising after the effective date of this registration statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in this registration statement; and

(c) To include any material information with respect to the plan of distribution not previously disclosed in this registration statement or any material change to such information in this registration statement;

provided, however, that paragraphs (1)(a) and (1)(b) above do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in reports filed with or furnished to the Commission by the Registrant pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in this registration statement.

(2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

B. The undersigned Registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the Registrant's annual report pursuant to Section 13(a) or 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in this registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

C. Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the Registrant pursuant to the foregoing provisions, or otherwise, the Registrant has been advised that, in the opinion of the Commission, such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Issaquah, State of Washington, on December 16, 2020.

COSTCO WHOLESALE CORPORATION

By: /s/ W. Craig Jelinek
Name: W. Craig Jelinek
Title: President and Chief Executive Officer

POWER OF ATTORNEY

Each person whose signature appears below constitutes and appoints Richard A. Galanti and John Sullivan, and each of them severally, his or her true and lawful attorney-in-fact, with the power of substitution, for him or her in any and all capacities, to sign any amendments (including post-effective amendments) to this registration statement, and to file the same, with exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, hereby ratifying and confirming all that said attorneys-in-fact, or their substitute or substitutes, may do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, this registration statement has been signed by the following persons in the capacities indicated below on December 16, 2020.

<u>Signature</u>	<u>Title</u>
<u>/s/ W. Craig Jelinek</u> W. Craig Jelinek	President, Chief Executive Officer and Director (Principal Executive Officer)
<u>/s/ Hamilton E. James</u> Hamilton E. James	Chairman of the Board of Directors
<u>/s/ Richard A. Galanti</u> Richard A. Galanti	Executive Vice President, Chief Financial Officer and Director (Principal Financial Officer)
<u>/s/ Daniel M. Hines</u> Daniel M. Hines	Senior Vice President and Corporate Controller (Principal Accounting Officer)
<u>/s/ Susan L. Decker</u> Susan L. Decker	Director
<u>/s/ Kenneth D. Denman</u> Kenneth D. Denman	Director
<u>/s/ Sally Jewell</u> Sally Jewell	Director

/s/ Charles T. Munger
Charles T. Munger

Director

/s/ Jeffrey S. Raikes
Jeffrey S. Raikes

Director

/s/ John W. Stanton
John W. Stanton

Director

/s/ Mary (Maggie) A. Wilderotter
Mary (Maggie) A. Wilderotter

Director



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perkinscoie.com

December 16, 2020

Costco Wholesale Corporation
999 Lake Drive
Issaquah, Washington 98027

Re: Registration Statement on Form S-8 of Shares of Common Stock, par value \$0.01 per share, of Costco Wholesale Corporation

Ladies and Gentlemen:

We have acted as counsel to you in connection with the preparation of a Registration Statement on Form S-8 (the "**Registration Statement**") under the Securities Act of 1933, as amended (the "**Securities Act**"), which you are filing with the Securities and Exchange Commission (the "**Commission**") with respect to up to 49,093 shares of common stock of Costco Wholesale Corporation, par value \$0.01 per share (the "**Common Stock**"), authorized for issuance under the Costco Wholesale Corporation 2019 Incentive Plan and up to 45,277 shares of Common Stock authorized for issuance under the Costco Wholesale Corporation 2002 Incentive Plan (together, the "**Shares**").

We have examined the Registration Statement and such documents and records of Costco Wholesale Corporation as we have deemed necessary for the purposes of this opinion. In giving this opinion, we are assuming the authenticity of all instruments presented to us as originals, the conformity with originals of all instruments presented to us as copies and the genuineness of all signatures.

Based upon and subject to the foregoing, we are of the opinion that any original issuance Shares that may be issued pursuant to the Costco Wholesale Corporation 2019 Incentive Plan and the Costco Wholesale Corporation 2002 Incentive Plan (together, the "**Plans**") have been duly authorized and that, upon the due execution by Costco Wholesale Corporation of any certificates representing the Shares, the registration by its registrar of such Shares and the sale thereof by Costco Wholesale Corporation in accordance with the terms of the Plans, and the receipt of consideration therefor in accordance with the terms of the Plans, such Shares will be validly issued, fully paid and nonassessable.

We hereby consent to the filing of this opinion as an exhibit to the Registration Statement. In giving such consent, we do not admit that we are in the category of persons whose consent is required under Section 7 of the Securities Act.

Very truly yours,

/s/ Perkins Coie LLP

Consent of Independent Registered Public Accounting Firm

The Board of Directors
Costco Wholesale Corporation:

We consent to the use of our reports dated October 6, 2020, with respect to the consolidated balance sheets of Costco Wholesale Corporation as of August 30, 2020 and September 1, 2019, the related consolidated statements of income, comprehensive income, equity, and cash flows for the 52-week periods ended August 30, 2020, September 1, 2019 and September 2, 2018, and the related notes (collectively, the “consolidated financial statements”), and the effectiveness of internal control over financial reporting as of August 30, 2020, incorporated herein by reference.

Our report dated October 6, 2020, on the consolidated financial statements, refers to a change in the method of accounting for leases.

/s/ KPMG LLP

Seattle, Washington
December 16, 2020